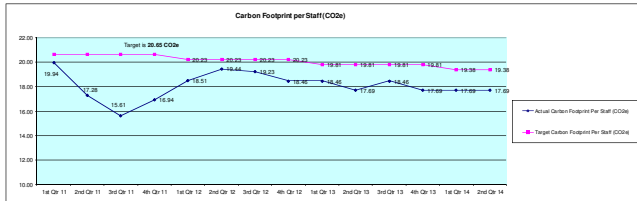


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|---|--------------------------------|--|--------------------------|----------------------------------|
| THATZ INTERNATIONAL PTE LTD | | | | |
| ENVIRONMENTAL MANAGEMENT SYSTEM MANUAL | | | | |
| (2012/2013) | | | | |
| Environmental Record | | Document Title: Environmental Management System Measurement Records | | |
| Ref: | Date Issued: 13/06/2014 | Last Revised: 31/03/2013 | Revision No.: 2.0 | Next Revision: 30/06/2015 |
| Related Documents: | | THATZ EMS Policy | | |
| | | THATZ EMS Measurement Records | | |

| Carbon Footprint Statistics | Year Qtr | 4th Qtr 12 (Base Yr) | 1st Qtr 11 | 2nd Qtr 11 | 3rd Qtr 11 | 4th Qtr 11 | 1st Qtr 12 | 2nd Qtr 12 | 3rd Qtr 12 | 4th Qtr 12 | 1st Qtr 13 | 2nd Qtr 13 | 3rd Qtr 13 | 4th Qtr 13 | 1st Qtr 14 | 2nd Qtr 14 |
|--|-------------------------|----------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | Carbon Footprint (CO2e) | | 259.16 | 259.16 | 259.16 | 259.16 | 259.16 | 259.16 | 259.16 | 250.00 | 240.00 | 230.00 | 240.00 | 230.00 | 230.00 | 230.00 |
| Year Month | 4th Qtr 12 (Base Yr) | 1st Qtr 11 | 2nd Qtr 11 | 3rd Qtr 11 | 4th Qtr 11 | 1st Qtr 12 | 2nd Qtr 12 | 3rd Qtr 12 | 4th Qtr 12 | 1st Qtr 13 | 2nd Qtr 13 | 3rd Qtr 13 | 4th Qtr 13 | 1st Qtr 14 | 2nd Qtr 14 | |
| Actual Carbon Footprint Per Staff (CO2e) | | 21.07 | 19.94 | 17.28 | 15.81 | 16.94 | 18.51 | 19.44 | 19.23 | 18.46 | 18.46 | 17.69 | 18.46 | 17.69 | 17.69 | 17.69 |
| Target Carbon Footprint Per Staff (CO2e) | | | 20.65 | 20.65 | 20.65 | 20.65 | 20.23 | 20.23 | 20.23 | 20.23 | 19.81 | 19.81 | 19.81 | 19.81 | 19.38 | 19.38 |



| Waste Management and Recycling | | | | | | | |
|--|--|--------|--|------------------|---------------|----------------|----------------------------|
| Significant Environment Aspect | Goal | Ref.No | Performance Measurement Indicator | PMI Collected By | PMI Review By | Review Cycle | Progress to Date |
| Depletion of trees, landfill space | Paper – (i) to reduce paper usage (ii) to reuse paper where possible and (iii) to recycle all paper products. Aim is to reduce 5% of paper usage over 5 years | 3.1 | 1) The number of reams of paper purchased 2) The number of bags of paper recycled | Pricilla Chua | Michelle Ang | Every 6 months | To start recording in 2012 |
| Landfill space, air pollution from transport | Ink Cartridges – to recycle all used ink cartridges to the producer | 3.4 | The number of ink cartridges sent for recycling | Pricilla Chua | Michelle Ang | Every 6 months | To start recording in 2012 |
| | Used electronic products – to recycle all used electronic products to recyclers | 3.5 | The number of electronic items collected by used-products vendors | Pricilla Chua | Michelle Ang | Every 6 months | To start recording in 2012 |
| | Other office waste – to reuse all office items such as paper-clips and rubber bands where possible and to reduce stationery purchases | 3.6 | The amount of stationery purchases | Pricilla Chua | Michelle Ang | Every 6 months | To start recording in 2012 |